

Modern Slavery and Human Trafficking Policy Statement

INTRODUCTION

This document contains PSG Global Ltd.'s policy on modern slavery and human trafficking and its statement under s.54 of the Modern Slavery Act 2015.

POLICY

PSG Global Ltd recognise that forced or compulsory labour, human trafficking and other kinds of slavery represent some of the gravest forms of human rights abuse in any society. We all have a responsibility to be alert to the risks in both the PSG Global Ltd business and our supply chain.

We instruct our staff on what to do if slavery or human trafficking is suspected and encourage the reporting of concerns and the protection of whistle blowers.

We require that all workers are treated with dignity and respect. We are fundamentally opposed to slavery, human trafficking, forced labour, debt bondage, the sale or exploitation of children and all exploitative practices in the workplace.

We require that all contractors and suppliers do not engage in any such practices, and do not knowingly themselves contract with third parties which do.

We will terminate business relations with any contractor or supplier found to be in breach of anti-slavery and human trafficking obligations.

SUPPLY CHAIN OVERVIEW

The PSG Global Ltd business model means that we work in partnership with a large number of sub-contractors and other suppliers to fulfil our commercial and contractual obligations to our customers.

In common with many companies operating in the construction industry, our supply chain is complex; there are often many tiers of suppliers between PSG Global Ltd (as the principal contractor) and the source of the raw materials and labour we use.

We have adopted, or are in the process of adopting, various procedures to ensure that both our existing and potential supply partners understand our values, standards and requirements regarding the prevention of modern slavery and human trafficking within supply chains.


We are aware that the biggest slavery and human trafficking risks for PSG Global Ltd lie in our supply chains, particularly the supply chains of our sub-contractors in higher risk jurisdictions.

This statement is made pursuant to Section 54(1) of the Act and constitutes PSG Global Ltd slavery and human trafficking statement.

Approved by the PSG Global Ltd Board of Directors on 27th March 2020.

For and on behalf of PSG Global Ltd.

Signed:



Tony House

Director

DATE: 27th March 2020